
OPEN AGE

TRUSTEES REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2018

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Open Age Trustees' Report for the year ended 31 March 2018

Executive Summary from the Chair

Open Age champions older people in London. Our classes and events are open to everyone over the age of 50. We run physical activities, creative and social groups, adult learning classes and an employment programme specifically for older workers. During 2017 – 2018, Open Age supported over 5,000 active members. We offered over 350 weekly classes and activities, as well as various one-off events. Because nearly half of our members live alone, we take extra care to make our centres and hubs friendly, supportive, convivial locations, where people are made to feel a sense of belonging and community.

Overall, our income was up 9% on last year. This additional income, which came primarily from grants and contracts, has allowed us to expand our provisions in various ways. We have expanded our class offerings in an underrepresented borough, and we have been able to offer classes in areas of London in which we have not worked previously. Increased funding has also enabled us to run a permanent Centre at New Avenues, as well as offering provisions in a new space, the Reed Centre, which we run in partnership with Octavia Housing.

Much of the work we do would not be possible without our talented tutors, who run many of our classes and events. We are also indebted to our fantastic volunteers, who generously donate their time to help us combat loneliness and build a caring community among older residents in London. Thank you to everyone who has supported us throughout this past year. Thank you, as well, to Helen Leech, who has served as Open Age's director for over a decade. She will be retiring at the end of this reporting period and we have greatly valued her years of service.

I would also like to thank all of our donors. Your valued contributions make our work possible and we appreciate your continued support.

If you would like to know more about our work, please visit our website www.openage.org.uk

David Sinclair, Chair

About Open Age – Objectives & Offerings

Open Age promotes a positive approach to ageing by providing a wide range of activities for older people in London. We strive to enable everyone aged 50+ to remain mentally and physically active and meaningfully engaged in their community.

Founded in 1993, Open Age now hosts over 350 weekly activities across Kensington and Chelsea, Westminster, and Hammersmith and Fulham and Brent. From creative classes to IT classes, special events for unpaid carers, and a fantastic range of physical activities, Open Age has something for everyone. In addition, Open Age runs an employment centre to help people aged 50+ find work.

With over 5,000 members, Open Age is committed to reducing isolation and loneliness among older people. We create the conditions that allow our members to have fun while maintaining their existing connections and forming new ones. We celebrate older people and promote a positive approach to later life.

In order to appeal to the diverse interests of our members we provide multiple routes of entry to the organisation. As a result, Open Age has a diverse offering. Our work can be loosely grouped into five sectors.

I. Centres, Hubs & Community Venues

“A wonderful and essential Centre offering a variety of classes for all. A community gathering place of value.” Open Age member feedback – Second Half Centre

Open Age uses our own dedicated centres as well as smaller hubs and community venues to deliver our activities.

Open Age currently has three dedicated centres and three smaller hubs. Each of our dedicated centres feature IT equipment, rooms for exercise and creative offerings, a lending library and a café area, where our members can meet with friends and enjoy a cup of tea or a bite to eat. Open Age's centres are located in North Kensington, Chelsea and North Westminster. Meanwhile, our three smaller hubs consist of rooms in community venues. Each hub has a semi-permanent base running several activities on most days. In addition, we go where older people are and use various community spaces to increase our reach, including sheltered accommodation, churches, council estate buildings and libraries.

Our centres, hubs and community venues are where we run the vast majority of Open Age offerings. We aim to offer a broad range of classes and drop-in activities, to cater to a broad range of interests.

In addition to activities supported solely by Open Age, we also arrange a variety of one-off events, such as health related workshops run by other charities and visits from local interest groups.

II. Targeted physical activities

*“The session is like taking a happy pill! I feel exhilarated at the end of it.”
Open Age Member feedback – Soca Dance Class*

Across the boroughs we operate in, Open Age aims to provide physical activities that are well suited to the needs of older individuals. Open Age offers over 120 weekly physical activity classes including activities such as: chair yoga; abs bums and tums; exercise to music; ballet and badminton. In 2018, Open Age was awarded the Westminster Health and Wellbeing project of the year award and we were re-accredited with the Westminster Mark.

In addition to these weekly activity classes, our physical activities team have designed a number of targeted programmes to help combat specific issues that face our members in relation to participating in physical activity.

Steady and Stable is a 38 week exercise programme designed to improve balance and strength, with the aim of preventing falls and reducing risks associated with frailty in older people. The programme is accessible to those who have fallen, as well as those who would like to improve their balance. The programme has been delivered across Westminster, Kensington and Chelsea and Hammersmith and Fulham for over 5 years now.

On completion of Steady and Stable, participants are referred onto a range of other physical activities, including Step-Up classes, which are an extension of Steady and Stable. Open Age is also working in partnership with Central London Community Health (CLCH) on a 3 year CCG funded project in Brent to deliver 12 week strength and balance classes to prevent falls.

Osteo Blast is 16 week programme, delivered in Westminster. This programme is designed for those who have osteoporosis, osteopenia or risk factors for osteoporosis. The aim of the programme is to improve bone strength and balance so as to prevent low impact fractures.

Healthy Lungs is an ongoing programme in Kensington and Chelsea, for those with diagnosed breathing conditions. The programme is aimed at improving the ability to breathe, delaying the progression of certain conditions, reducing anxiety and creating a support network for those with breathing conditions. Without this offer, the majority of participants would not partake in physical activity, as a result of their anxiety towards breathlessness.

III. Adult Community Learning courses

*“I do not like modern technology. This session means I can learn to get more out of my phone and come to terms with the modern age. Instead of panicking when I can't manage to do something, this class helps me to understand and cope.”
Open Age member feedback – Smartphones II*

Open Age's Adult Community Learning (ACL) team provide longer-term courses for our members, where each session builds upon the last. Typically, each course runs for 10 weeks. ACL offers a wide variety of non-qualification courses to our members, such as art, drama

and creative writing, language classes and current affairs. In addition, many ACL courses are intended to help bridge the digital divide, and ensure that people aged 50+ are able to take full advantage of technology. To this end, ACL offers classes in smartphone use, iPads, digital photography, social media, on line safety, how to use software such as Excel, Windows 10 and Cloud. They also offer specialist IT groups for men and carers.

The ACL provision is delivered in partnership with the Royal Borough of Kensington and Chelsea's (RBKC) Adult Learning and Employment Service (ALES). Open Age's ACL team follows the RARPA (Reviewing and Recording Progress and Achievement) process to provide evidence of excellent quality delivery and the positive impact these courses have for our members. We are set targets with respect to recruitment, enrolment, retention and achievement by ALES. Year on year, Open Age continues to surpass targets.

VI. Outreach

"I feel less isolated and more confident." Member feedback – Men's Group

Open Age has a number of different outreach streams, which provide varying levels of additional support for members of our community.

Link-Up

In order to assist people who might not otherwise be able to access our services, we have a dedicated Link-Up team. They work with people who, for whatever reason, need more support to engage in the range of activities we run. The Link-Up team receives referrals primarily from GPs, but people can also self-refer or be signposted by other third sector organisations.

Link-Up's core provision offers:

- 1 to 1 support & encouragement (including home visits) to help people attend activities at their own pace. Central to the service is the maintenance of independence and that attendance will continue after the initial Link-Up support.
- Accompaniment to first session/sessions.
- Support finding alternative transport; initial support on public transport to learn the journey but do not provide manual handling.

Over 400 people were supported by Link-Up in 2017 – 2018.

Men's Groups

Open Age works in partnership with the West London Clinical Commissioning Group (WLCCG) Integrated Care programme, known as My Care My Way. In addition to providing referrals for our Link-Up work, this partnership also enables us to run men-only events. These events are designed to create a comfortable environment for men with low self-esteem or other difficulties. During the 2017 – 2018 year, over 100 new members engaged with our Men's Groups.

Phone Groups

In addition to the support we provide to new members accessing services at our centres, hubs and community venues, Open Age also offers a number of weekly free phone groups for those who are unable to leave the home.

Time for Me

Open Age also provides additional support for older unpaid carers. The Time for Me projects give carers a chance to have time for themselves away from their caring role. Over the course of the 2017 – 2018 year, Time for Me hosted 120 activities and trips, with more than 175 different carers attending. Time for Me works in close partnership with the Carers Network.

Time for Me- Case Study

'Honestly, if I wasn't for Open Age, I don't know what I would be doing with myself,' says Jack, a lifelong Westminster resident who is now in his eighties.

Jack worked as an unpaid carer for his mother when she was diagnosed with cancer. Jack took early retirement to look after her, because his father, who was registered as blind, could not look after her by himself. When his mother passed away two years later, Jack transitioned into caring for his father. He cared for his father for nearly twenty years.

'It was a full time job that,' says Jack. 'I'd be getting up in the middle of the night because he needed help. I didn't get no sleep. I had a carer come in every morning and that was the only time I could have a bath or go out to do some shopping. When my father went into hospital, I asked them to keep him a few extra days so I could get some sleep. I felt isolated. All I was doing was looking after him.'

Gradually though, Jack learned about the assistance available to unpaid carers. 'Someone told me I should apply for the carer's allowance, so I did that,' explains Jack. Jack also joined the Westminster Time for Me carer's group and began attending different events and excursions. Through the carer's group, he went on a number of trips out of London, to places such as Brighton and Eastbourne, which allowed him to have some personal time, separate from his responsibilities at home. He also made a number of friends through the group.

'I've got to know other carers and we find out things, we keep each other informed,' says Jack. 'I've found it really helpful to meet other carers. It's a good way to make friends.'

Since Jack's father passed away, he's found it difficult to adjust to life without him. 'I looked after him for so long,' says Jack, 'that sometimes I'm watching telly and I'll turn to him, thinking he's still there. In the night too; he used to have a pad next to his bed that went *ding ding ding* if he got up and sometimes I think I hear it.'

But remaining active in the Open Age community has been a great help to Jack. He has tried a number of different activities, including one of the walking groups and Tai Chi classes. He also regularly attends one of Open Age's lunch groups.

'I like the company,' says Jack. 'That woman who asked if I wanted to join Open Age, she done me a world of good.'

VII. Employment – Work Routes 50+

Open Age's Matrix accredited employment programme, Work Routes 50+, is designed to help older people get back into the workforce. The programme, which is run with Reed in Partnership, recognises the diverse needs of the 50 - 65 cohort, in the context of job sector changes and increased State Pension age. Work Routes 50+ provides 1:1 engagement, alongside focused group interaction.

Programme delivery model:

- Engagement interviews/registration in-house or at JCP Offices; personal adviser assigned to carry out a diagnostic interview/ skills audit; individual needs/barriers to employment identified with a Work Focused Action Plan to progress client into employment. Advisers will also review CV/cover letters and job search/interview skills and identify any training needs.
- Referral to different Open Age Specialised Pathways, depending on individual needs: for the long term unemployed and those seeking career change, Kick Start Your Career Seminars; Professional Job Coaching for people seeking re-entry to a profession or work sector change; for the work ready, a fast track to our Job Brokerage, screening/ matching to local employer vacancies, mock interviews and feedback.
- In-work support for first 6 months of employment including transition from benefit to work and in-work benefits, career progression and relevant training with regular reviews.

Clients can also choose from a range of Open Age training/support options: IT for employment, Weekly Work Clubs, training/volunteer opportunities and Health Trainer Sessions on Healthy Living.

Over the course of 2017 – 2018, Work Routes 50+ helped 27 people successfully gain employment, in addition to another 6 jobs that were brokered during this period, but will begin in April 2018.

Multiple Routes of Entry

The five sectors outlined above work in conjunction with one another, allowing Open Age to maintain multiple routes of entry, by which new members can join and explore our community. Members often join for one specific reason, such as a physical activity, but gradually branch out and take part in more of what we have to offer.

Monitoring and Evaluation

In order to ensure that we're delivering the best possible support for our members and meeting our objectives as a charity, we are constantly monitoring our work and seeking different forms of feedback.

To this end, we keep records of all the sessions we deliver, which enable us to monitor any fluctuations in attendance. This allows us, for instance, to make an informed decision about whether a constantly oversubscribed class should be expanded to include a second session, or whether funding should be diverted from a poorly attended group to something else.

We also carry out case studies and hold regular members' meetings, where we seek feedback on benefits people get from taking part, any changes they would like to have made and their suggestions and recommendations for future activities.

Several of our targeted physical activities make use of clinical measurements, to track improvements in members' health. For instance, to assess the impact of the 16 week Osteo Blast programme, pre and post objective measure tests are used and include a grip strength and a 30 second sit to stand test. The results at the end of the 2017-2018 period showed an average improvement in grip strength by 11.3% and sit-to-stands by 30.2%.

In October 2017, Steady and Stable introduced a subjective measurement tool, the 'Falls Efficacy Scale', to obtain the participants' concerns about falling while going about everyday tasks. As a result of the length of the programme, first cohort results will be evaluated in July 2018.

In addition to the monitoring tools outlined above, Open Age also undertakes an overall annual evaluation every April. Open Age members respond to questions about general changes in their social life, their health and wellbeing, levels of physical activity and their confidence and energy.

1,936 members took part in our latest 2017/18 evaluation, which accounts for nearly a third of our membership. Their responses showed the following outcomes, as a result of attending Open Age activities and events:

- 78% had more new friends and improved social life
- 83% were more active
- 81% had improved health and wellbeing
- 76% had increased confidence
- and 73% had increased energy

We know from informal feedback that members find our service invaluable in helping them age well and stay healthier for longer. During this year's evaluation, we asked our members if, by attending Open Age, their reliance on other NHS health services had been reduced. Nearly 50% agreed or strongly agreed that they had made fewer visits to health services as a result of attending Open Age activities. We believe this shows that investment in Open Age and its model could provide part of the solution to helping government reduce the cost of over 65s to the NHS.

Achievements, Challenges and Future Plans

Achievements

Open Age has received a number of awards over the past year.

Open Age won the prestigious Festival of Learning Project award for the London and South East region. The award is for the organisation's exceptional achievement in adult learning, and it recognises innovative projects and provision that have supported adults to learn in a range of settings.

We also won the 2017 Westminster Active Award in the Health, Wellbeing and Community Project category, for its Positively Physical project. The award is for helping to improve mental, physical, social, emotional health and wellbeing of older people in Westminster.

Helen Leech, Open Age's Director and Roshan Raghavan-Day, manager of our New Horizons centre, each received the RBKC Mayor's Award for services to older people in RBKC.

With respect to our ongoing provisions, over the course of 2017 – 2018, we have continued to expand our classes and event offerings. There are several new partnerships and areas of expansion that we would particularly like to highlight.

Partnerships

In late 2017, Open Age entered into a two year partnership with the National Theatre. After initially running taster workshops at various Open Age venues, National Theatre has since transitioned to running regular workshops at our Avenues Centre. Avenues was selected, in part, because it operates in a deprived area, but workshops are open to members from every borough we work in.

The workshops run each week for two hours and are aimed at attracting people who have never been involved in drama before. The workshops are intended to build confidence and enable members to tell stories, work in small groups, reflect and share life experiences, mainly through movement. These workshops have taken place over six month period and have been facilitated by National Theatre artists. During this time members also took part in backstage tours, specialist workshops with writers and choreographers, and attended different shows.

In August, Open Age members will have the opportunity to take part in the Public Acts musical production of Pericles, which will be performed on the Olivier Stage. Public Acts is a new initiative to create inclusive, community-oriented professional productions. Open Age members will have the opportunity to work with director Emily Lim and share the stage with professional actors.

National Theatre – Case Study

'I had recently been made redundant at work,' explains Betty. 'I'd done a training course, but that didn't work out, so I was looking for things to do and thought the theatre workshops sounded great.'

Betty didn't have any sort of background in drama. 'The last time I'd done theatre was aged seventeen, at school,' says Betty, laughing. But her first session with the National Theatre was such fun, she knew immediately that she wanted to continue.

Initially, the group focused on name games, physical warmups and improvisation. Participants were encouraged to support one another in overcoming any shyness. 'They emphasized from the very beginning that everyone should be generous, open and brave,' says Betty. 'Everybody's different. It doesn't matter what you look like or move like, everyone has something to contribute.'

Halfway through the term, participants learned that they would have the opportunity to take part in the production of Pericles.

'They eased us into it,' says Betty. 'We read through some extracts from the play. We created mini scenes and showed them to each other. They brought in different people from the play, who had different roles. Emily the director came to visit a couple times. Tarek, who wrote the music for us, also visited.'

Betty is looking forward to taking part in the production in August. She feels that the workshops have been a valuable experience for her. 'My husband thinks that I've become more confident and willing to try new things. I would definitely advice anyone to get involved if they possibly can. I told my neighbour about it and she's on the waiting list for the class now.'

Open Age also partnered with the Second Half Foundation and Barclays Digital Eagles to support a programme of activities for older people run from Church of England venues. These Second Half Clubs provide more opportunities for older people to engage in meaningful activity, whilst utilising the assets of the Church. In 2017/18, two Second Half Clubs opened in Westminster allowing Open Age to increase its reach and deliver more activities in this area. We expect to partner with the foundation on further Second Half Clubs next year.

Open Age enjoys an excellent relationship with the CCG's and Local Authorities in which we operate. As a result, we have been asked to sit on the Hammersmith and Fulham Older Persons Commission which published its interim report focusing on isolation and loneliness in December 2017. Open Age is also taking a leading role in championing the cause of preventive services for older people, as part of the West London CCG alliance of providers.

Expansion

Over the course of 2017-18, Open Age has expanded in a number of different ways. Our Queen's Park, Harrow Road centre has found a permanent home at the Avenues Centre, which has enabled us to centralise our class and event offerings in that area. At the end of

March, the centre celebrated its one year anniversary, with attendances totalling nearly 11,000 over the course of the year. Maximising the use of this space was an objective we identified in our last annual report and, with respect to attendance and class offerings, we feel that we have met this goal.

Another opportunity for expansion was finally realised in September, when Open Age partnered with Octavia Housing and began helping to run the Reed Centre in North Kensington. Since then, Open Age has been offering 20 hours of activities on a weekly basis, hosting a range of activities, from creative and IT offerings, to the more clinical exercise classes like Steady and Stable.

In addition to our new physical spaces, Open Age has also begun to expand out of our tri-borough catchment area, into Brent. Our Steady and Stable programme will be running two classes in the Brent area until 2020. We are eager to provide these kinds of services to a wider audience, particularly as our Steady and Stable classes have recently been recognised with several awards for inclusiveness and quality of service. Expanding the provision of our falls-prevention work was another goal identified in last year's report, and we are pleased that this has been possible.

Steady and Stable – Case Study

'I never thought I'd be the sort of person to lose confidence,' says Joanne. 'But then I had back surgery.'

Following her surgery, Joanne had difficulty doing things outside her flat. Movement that required stepping up or down were a struggle. Something as simple as stepping off the pavement onto the road, 'felt like a mountain,' explains Joanne. Despite preferring taking the bus, Joanne was forced to catch a cab whenever she wanted to go out. When she tried to re-join a Tai-Chi class that she had previously enjoyed, the pain was too much and Joanne was forced to stop in the middle of a class.

She learned about Open Age's Steady and Stable classes while attending a computer source at the Second Half Centre. She promptly registered and is now attending regularly.

'I've done nineteen classes so far,' says Joanne. 'I'm still a beginner. The first one, I thought, 'Oh gosh I hope I can join in!' I was very wobbly. It's frightening to be that wobbly. But I love the fact that you can challenge yourself in a safe space. The chair is there if you feel a wobble coming on. It's made an enormous difference, I tell everybody that. You need to go to Steady and Stable, darling. It gives you confidence.'

Since joining the class, Joanne has been able to reduce the number of painkillers she's taking. Her strength has also improved. 'Now I do twenty steps with my stick and twenty steps without it,' she explains.

Since attending Steady and Stable classes and regaining her confidence, Joanne has begun to try other Open Age activities, including a recent theatre taster session, run in partnership with the National Theatre. 'I wouldn't have considered doing that before,' says Joanne. 'But I'm happy to try different things now.'

Challenges

Open Age has faced a number of challenges over the past year.

Arguably the greatest challenge was the impact of the Grenfell Tower tragedy. The fire claimed the lives of 72 people, including several of our members. Three others escaped the tower. Like many local organisations, we struggled to know how to meet the pressing needs within the community, following this disaster. After consideration, we reallocated Link-Up resources, creating a new post to support those affected by Grenfell. Since the creation of the role in July, our Grenfell coordinator has undertaken intense outreach and is now supporting 65 people who have been impacted by the disaster. This support has taken a variety of forms, in response to the changing and evolving needs of the community. This has included hospital visits, supporting members in the Silent Grenfell Walk and liaising with a myriad of organisations, including: Citizens Advice; Cruse; The Grenfell Response Team; The British Red Cross and Improved Access to Psychological Therapies (IAPTS). Members affected have accessed Open Age events/activities in excess of 600 times and engagement has steadily increased. They have reported that being involved in activities has a therapeutic effect.

Another challenge that Open Age faced in 2017 – 2018, was the retirement of our long-standing Director, Helen Leech. Helen led Open Age for thirteen years and built up a number of strong connections in local councils and across partner organisations. Finding the right person to replace her was a lengthy process, necessitating serious thought about the future of Open Age. Five candidates were shortlisted and interviewed by the trustees. Iain Cassidy, who joins Open Age from MediCinema, will be entering the post of CEO on April 1st, 2018.

A final challenge we would like to highlight relates to our Adult Community Learning provider allocation. Open Age is presently identified by the Education and Skills Funding Agency (ESFA) as a learning provider, which prevents us from drawing down more than £100,000 in funding for our ACL classes. This is unfortunate, because many of our ACL classes are regularly oversubscribed. Moreover, we have had indications from partner organisations that they would very much like to work with us and would gladly allow us to use some of their allocation. However, because of the learning provider restriction, we cannot expand in this way.

Future Plans

With the recruitment of a new CEO will come a new vision for the future of Open Age. As a result, over the next 12 months we will be creating a new strategy to take us up to 2021/22.

Trustees and our new CEO are agreed that this strategy should seek to expand our provision, while ensuring our current provision is maintained.

In order to realise this ambition, we will need to ensure that the correct resources are in place to support this. With this in mind, plans for the future will involve:

- Reviewing and investing in the infrastructure of the organisation, including staff. Without a solid base, our plans for growth will not be realisable.
- Diversifying our income portfolio. As austerity measures continue to bite and the budgets of Local Authorities and CCG's shrink, it is essential that Open Age reduces its over-reliance on statutory income and increases its investment in fundraising.
- Evaluating our work to support increased income. We need to ensure that our data is robust and evidence of our impact is compelling. We know that our services reduce the pressure on the NHS and we need to use this to make the case for investment.
- Keeping members at the heart of what we do. We pride ourselves on being a member-led organisation, but we must not become complacent. In the next year, we will review our governance structures and existing mechanisms for member involvement to ensure that Open Age delivers what older people want.

Financial Review

Open Age's income for the year totalled £1,779,915 (2016/17: £1,622,939) of which £1,533,798 (2016/17: £1,400,491) was received as grants and income from contracts. The main sources of income for the year were: the Royal Borough of Kensington & Chelsea, whose various departments provided £354,153; Clinical Commissioning Group: £384,997; Westminster City Council and in partnership with Clinical Commissioning Group: £344,678; Public Health Kensington & Chelsea and Westminster: £201,175; London Borough of Hammersmith and Fulham: £44,968; Department for Works and Pension Job Centre Plus, DWP and ESF: £70,923. A number of other funders directed their assistance to specific projects and these have been separately identified in the accounts (*see the Statement of Financial Activities on pages 23 – 25, with accompanying notes pages 26 – 48*).

Where specific funding received was insufficient to meet the expenditures of the specifically funded activities, additional funds have been transferred from the unrestricted funds of Open Age to eliminate the resulting deficits in the specifically funded activities at the end of the financial year.

The main expenditure of Open Age is on staff salaries and on supporting office accommodation and facilities. Costs have been allocated to activities on the basis of estimates prepared by the staff.

Open Age ended the year with cash, bank and deposit balances which totalled £700,636. Total fund balances available to be carried forward were £1,065,475, consisting of £69,837 of designated funds, £226,924 of general funds and £768,714 of restricted funds, of which £686,673 represents funds held in the New Horizons building and £82,041 for ongoing projects. The full statement of Financial Activities is set out on page 23 – 25 of these accounts, with accompanying notes on pages 26 – 48.

Reserves

In 2003 the Trustees adopted a reserves policy to build up a level of unrestricted free cash reserves sufficient to cover three months running costs. At current levels of expenditure, this amounts to a target of about £404,000.

As at 31 March 2018, the unrestricted free cash reserves stood at £295,000.

The trustees consider that it is necessary to hold reserves at the target level of 3 months running costs in order to:

- Ensure continuity of services and give time to enable Open Age to find alternative funding in the event of loss of funding.
- Provide sufficient cash flow to cover delays in the receipt of income.
- Provide flexibility and ability to take advantage of opportunities that may arise and to cope with unexpected cost increases which are not covered by long term project funding.

Investment policy and performance

The constitution provides that monies not immediately required for Open Age's activities are to be invested in or upon such investments, securities or property as may be thought fit. At present the trustees' policy is to place all such monies on interest bearing deposit.

Funding 'in kind'

Throughout the year Open Age has continued to be successful in attracting funding in kind, ranging from the free use of premises in a variety of venues such as lounges in sheltered housing, meeting rooms in libraries and community centres to skilled practitioners providing free or reduced fee tutoring. In addition to the salaried staff, members and volunteers assist with administration and with organising events. The Honorary Treasurer reviews the Charity's accounts.

Staffing	FT	PT
For 2017/18, the staff comprised:		
• Director	1	-
• Deputy Director	1	-
• Second Half Centre manager	1	-
• New Horizons Centre manager	1	-
• Avenues Centre manager	1	-
• Hub managers, Westminster	2	-
• Hub / Centre facilitators	2	2
• New Horizons support service coordinator	1	-
• New Horizons programme, skills and IT coordinator	1	-
• Physical Activities manager	1	-
• Physical activities coordinators/ exercise specialists	2	2
• Head of Adult Community Learning	1	-
• Adult Community Learning coordinator	-	1
• Link-Up manager	1	-
• Link-Up coordinators	2	1
• Men's space coordinator	-	1
• Phone club coordinator	-	1
• Time for Me coordinators	-	3
• Work Routes 50+ Employment Advisers	1	1
• Work Routes 50+ Employment Manager	-	1
• Main office coordinator (part-time)	-	1
• Finance Manager	1	-
• Finance Assistant	-	2
• Admin support	-	1
Total	20	17

In addition, Open Age staff are supported by around 90 independent tutors.

Legal and Administrative Details

Charity Registered Number: 1160125

Date of Adoption of Constitution: 25th November 2014

Management Committee/Trustees:

Elected Members

Eleanor Greenshields (Until Jan 2018) *

Feli Martinez (Until Jan 2018)

Rose Hayles

Jean Sheppard

Marie Kamara

Maggy Pigott *

Lesley Butler *

John Henwood

Michael O'Dwyer

Co-opted Members:

Allen Molesworth, Treasurer*

David Sinclair, Chair*

Andrew Kelly *

Garvin Brown

Jean Daintith

Marcia Blackenham

Hilary Bowker (from March 2018)

*Also members of the Finance and Staff Sub-Committee

Director:

Helen Leech (Until 31 March 2018)

Iain Cassidy (CEO from 1 April 2018)

Principal Office:

St Charles Centre for Health and Wellbeing, Exmoor Street, London, W10 6DZ

Auditors:

Price Bailey LLP, 7th Floor Dashwood House, 69 Broad Street, London, EC2M 1QS

Bankers:

Barclays Bank PLC, Willesden Branch, Westmoreland House, Scrubbs Lane, London NW10

Structure, Governance and Management

The Trustees of the Charity present their report for the year ended 31 March 2018. The Trustees confirm that the annual report is compliant with current statutory requirements, the requirements of the Charity's governing document, and Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS102) (effective 1 January 2016).

Constitution and Organisational Structure

Open Age was registered by the charity commission as a charitable incorporated organisation on the 23rd of January 2015, with a new charity registration number: 1160125.

The Management Committee, comprising the charity's Trustees, consists of the Chair, the Treasurer and up to 15 individual committee members. The Committee agrees the policy of the charity and is responsible for its finances and assets, and for employing staff to carry out its work. The Committee meets at least four times a year. It appoints a Finance and Staff sub-committee, consisting of up to six trustees to regularly review financial and staff matters. This sub-committee also meets approximately four times a year and reports to the Management Committee.

The Director (CEO, as of 1 April 2018) manages the day-to-day affairs of the charity and reports regularly to the Chair and to the Management Committee.

Recruitment and Appointment of Trustees

Up to nine trustees are nominated and elected from the Open Age membership at the AGM. Subsequently the Management Committee co-opts up to a further eight trustees for the year. Co-opted members are individual members or representatives of organisations, who have been nominated and selected for the complementary skills they are able to offer.

Trustees are invited to attend an induction session on appointment and are informed of ongoing training opportunities, as they arise both within the organisation and externally.

Pay Policy for senior staff

Open Age trustees, and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day to day basis. All trustees give of their time freely and no trustee received remuneration in the year.

Pay levels for Senior staff are reviewed annually by the Finance and staff committee in accordance with the staff pay framework and policy. They take into account inflationary factors, benchmarking against voluntary sector pay levels with due consideration of the Charity's financial position

Trustees' Responsibilities

The Trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements the trustees have:

- Selected suitable accounting policies and applied them consistently.
- Made judgements and estimates that are reasonable and prudent.
- Stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepared the financial statements on a going concern basis and
- Observed the methods and principles in the Charities SORP 2015 (FRS 102).

The Trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Trustees of the Charity confirm that:

As far as they are aware, there is no relevant audit information (*information needed by the charity's auditors in connection with preparing their report*) of which the charity's auditors are unaware, and they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Public Benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities and in planning future activities.

It is the judgement of the trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity.

APPROVAL

This report was approved by the Trustees on 3 DEC 2018 and signed on its behalf, by:



DAVID SINCLAIR
CHAIR

Open Age

Auditors Report for the year ended 31 March 2018

Independent Auditor's Report to the Trustees of Open Age

Opinion

We have audited the financial statements of Open Age (the 'charity') for the year ended 31 March 2018 which comprise Statement of Financial Activities, the Balance Sheet, the Cash Flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2018, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to

- adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' report and financial statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 18, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going

concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at:
www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Price Bailey LLP

Price Bailey LLP

Chartered Accountants
Statutory Auditors
7th Floor Dashwood House
69 Old Broad Street,
London
EC2M 1QS

19 December 2017

Price Bailey LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities

For the year ended 31 March 2018

	Note	Restricted Funds 2018 £	Unrestricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
INCOME					
<i>Income from donations and legacies:</i>					
Core grants	4	231,450	91,600	323,050	229,607
Donations, Legacies & similar income	4	91,952	53,773	145,725	140,078
<i>Investment interest</i>		-	251	251	391
<i>Income from Charitable Activities</i>	5				
Learning/Health & Well being		873,678	302,509	1,176,187	1,155,342
IT & Digital Inclusion		50,470	13,309	63,779	64,228
Employment Support		-	70,923	70,923	33,293
TOTAL INCOME		1,247,550	532,365	1,779,915	1,622,939
EXPENDITURE					
Expenditure on raising funds	9	-	10,186	10,186	11,617
Expenditure on charitable activities:	7				
Learning/Health & Well being		1,191,568	362,510	1,554,078	1,493,062
IT & Digital Inclusion		50,470	13,309	63,779	59,992
Employment Support		28,500	79,923	108,423	60,286
TOTAL EXPENDITURE		1,270,538	465,928	1,736,466	1,624,957
NET (EXPENDITURE)/INCOME	10	(22,988)	66,437	43,449	(2,018)
NET MOVEMENT IN FUNDS FOR THE YEAR		(22,988)	66,437	43,449	(2,018)
TOTAL FUNDS AT 1 APRIL 2017		791,702	230,324	1,022,026	1,024,044
TOTAL FUNDS AT 31 MARCH 2018	16	768,714	296,761	1,065,475	1,022,026

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure has arisen from continuing activities.

The notes on pages 26 to 48 form part of these financial statements.

Balance Sheet

As at 31 March 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible fixed assets	13		686,673		735,722
CURRENT ASSETS					
Debtors	14	171,293		370,257	
Cash at bank		700,636		600,311	
			<u>871,929</u>	<u>970,568</u>	
CREDITORS: amounts falling due within one year	15	(493,127)		(684,264)	
			<u>378,802</u>	<u>286,304</u>	
NET CURRENT ASSETS			<u>378,802</u>	<u>286,304</u>	
NET ASSETS	17		<u>1,065,475</u>	<u>1,022,026</u>	
CHARITY FUNDS					
Restricted Funds	16		768,714		791,702
Unrestricted Funds:					
Designated	16		69,837		69,830
General	16		<u>226,924</u>	<u>160,494</u>	
TOTAL FUNDS			<u>1,065,475</u>	<u>1,022,026</u>	

The financial statements were approved by the Trustees on 3 Dec 2018 and signed on their behalf by

David Sinclair – Chair



Allen Molesworth – Treasurer



The notes on pages 26 to 48 form part of these financial statements.

Cash Flow Statement

For the year ended 31 March 2018

	Note	2018 £	2017 £
Cash flows from operating activities:			
Net cash provided by operating activities	18	100,074	174,938
Cash flows from investing activities:			
Interest income		251	391
Net cash provided by investing activities		251	391
Increase/(decrease) in cash and cash equivalents in the year		100,325	175,329
Cash and cash equivalents at the beginning of the year		600,311	424,982
Cash and cash equivalents at the end of the year		700,636	600,311

Notes forming part of the Financial Statements

For the year ended 31 March 2018

Accounting Policies

1.1 Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Open Age meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).”

The financial statements have been prepared to give a ‘true and fair view’ and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a ‘true and fair view’. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 14 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn

1.2 Going concern

The trustees have at the time of approving the financial statements, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are funds which have set aside for specific purposes by the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Income

All income is included in the Statement of Financial Activities when the charity is legally

entitled to the income, any performance conditions attached to the item(s) of the income have been met, their receipt is considered probable and the amount can be quantified with reasonable accuracy and is not deferred.

Income from government and other grants, whether 'capital' grants or 'revenue' grants are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Investment income is recognised on a receivable basis.

Donations and gifts are accounted for on a received basis. No amounts are included in the financial statements for services donated by volunteers.

Legacies are included in the statement of financial activities when payment is either received or notified as receivable and there is sufficient evidence that receipt is probable. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and payment is notified as receivable. Where legacies have been notified to the charity and criteria for income recognition have not been met, then the legacy is recognised and deferred until the criteria has been met.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where staff are wholly engaged on direct charitable or other work their salaries and associated costs are allocated directly to the appropriate activity. Salaries and associated costs incurred in respect of support work are allocated to the different funds and activities on a basis of estimates prepared by the staff.

Fund raising costs are those incurred in seeking donations, legacies, non-performance related grants and other voluntary contributions.

Costs associated with delivering or supporting the provision of services including the costs of negotiating the terms of a contract or performance related grants relating to the provision of service and costs associated with disseminating information in support of charitable activities are regarded as part of expenditure on charitable activities

Charitable activities include expenditure associated with the provision of Learning, Physical, Health and Wellbeing related activities, IT and Digital training, Support for Carers, Employment Support including information and Guidance and Job Brokerage and include both the direct costs and support costs relating to these activities.

Support costs are those associated with functions and activities that assist the work of the charity.

Support costs include Finance, Payroll, IT, Personnel, Administration, Communication, Office running costs, membership services and Governance costs. These are allocated between costs of raising funds and expenditure on charitable activities.

Governance costs are those incurred in connection with enabling the charity to comply

with external regulation, constitution and statutory requirements and in providing support to the trustees in discharge of their statutory duties

1.6 VAT

The charity is not registered for VAT. In common with many other similar charities, Open Age expenses are inflated by VAT, which cannot be recovered

1.7 Tangible Fixed Assets and Depreciation

All assets costing more than £3,000 with estimated useful life of at least 3 years are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases: No depreciation is provided on assets which have not yet been brought into use.

New Horizons Building	-	Over 25 years
Fixtures & Fittings	-	Over 5 years
Office Equipment	-	Over 5 years
Computer Equipment	-	Over 3 years

1.8 Operating Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

1.9 Pensions

The charity is a member of a multi-employer pension scheme administered by the Pensions Trust.

The charity had been advised that the Growth Plan Series 3, to which it has previously contributed, is a defined benefit scheme under the revised definitions contained in the Pensions Act 2011. Contributions are no longer made to the Growth Plan Series 3; however, this scheme is in deficit. The Pensions Trust have advised that it is not possible to identify Open Age's share of the underlying assets and liabilities of the scheme. They have advised that provided Open Age continues to be a member of the Pensions Trust, Open Age will not be required to contribute to the deficit.

Employees are now members of the Growth Plan Series 4. This scheme is a defined contribution pension scheme. Since February 2016, new and existing employees who are not in the Scheme were automatically enrolled into the scheme membership unless they have exercised their right to opt out

Pension charge represents the amounts payable by the charity to the fund in respect of this year.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

1.13 Financial instruments

The charity only has financial assets and financial liabilities that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Fixed assets are recorded at depreciated historical cost. All other assets and liabilities are recorded at cost which is their fair value

2. Legal Status of the charity

The charity is registered as a charitable incorporated organisation

3. Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

4. CORE GRANTS, LEGACIES, DONATIONS AND SIMILAR INCOME:

	Restricted Fund 2018 £	Unrestricted Fund 2018 £	Total Fund 2018 £	Restricted Fund 2017 £	Unrestricted Fund 2017 £	Total Fund 2017 £
Core revenue grants from:						
RBKC	10,000	49,400	59,400	1,000	49,400	50,400
NHS-CCGS	170,000	-	170,000	100,000	-	100,000
Westminster City Council	1,700	-	1,700			
DWP	-	-	-	2,057	-	2,057
Trusts and Foundations	49,750	42,200	91,950	48,150	29,000	77,150
Sub Total	231,450	91,600	323,050	151,207	78,400	229,607
Donations from individuals, Trusts, Foundations & Corporate bodies	56,952	53,773	110,725	55,799	51,703	107,502
Legacies	35,000	-	35,000	6,703	25,873	32,576
Sub Total	91,952	53,773	145,725	62,502	77,576	140,078
Total	323,402	145,373	468,775	213,709	155,976	369,685

5. INCOME FROM CHARITABLE ACTIVITIES:

	Restricted Fund 2018 £	Unrestricted Fund 2018 £	Total Fund 2018 £	Restricted Fund 2017 £	Unrestricted Fund 2017 £	Total Fund 2017 £
Learning, Health & Wellbeing:						
RBKC	248,396	-	248,396	226,148	-	226,148
Westminster City Council	57,978	-	57,978	58,802	-	58,802
Westminster City Council & CCGS	-	273,873	273,873	-	273,541	273,541
L B Hammersmith & Fulham	44,968	-	44,968	35,589	-	35,589
Commissioning Clinical Groups	214,997	-	214,997	210,756	-	210,756
Public Health	201,175	-	201,175	200,795	-	200,795
Trusts, Foundations, & Corporates	40,504	450	40,954	63,288	9,610	72,898
Fees from classes and events	65,660	28,186	93,846	57,425	19,388	76,813
Sub Total	873,678	302,509	1,176,187	852,803	302,539	1,155,342
IT & Digital Inclusion:						
RBKC	46,357	-	46,357	42,606	-	42,606
Westminster City Council & CCGS	-	11,127	11,127	-	16,459	16,459
Fees from classes and events	4,113	2,182	6,295	3,587	1,576	5,163
Sub Total	50,470	13,309	63,779	46,193	18,035	64,228
Employment Support:						
DWP – Job Centre Plus	-	45,415	45,415	-	30,593	30,593
DWP/ESF	-	25,508	25,508	-	-	-
Trusts, Foundations & Corporates	-	-	-	-	2,700	2,700
Sub Total	-	70,923	70,923	-	33,293	33,293
Total	924,148	386,741	1,310,889	898,996	353,867	1,252,863

6. GOVERNMENT GRANTS:

Income from government grants comprises performance related and general grants made by various government bodies to enable the charity to deliver its charitable objectives.

Income from government grants in 2017/2018 totalled £1,400,894 (2016/17: £1,247,746)

See note 4 and 5 for more information on the amount and source of these grants.

There were no unfulfilled conditions or special criteria attaching to the grants that have been recognised in income.

7. EXPENDITURE ON CHARITABLE ACTIVITIES

	Restricted Fund 2018 £	Unrestricted Fund 2018 £	Total Fund 2018 £	Restated Restricted Fund 2017 £	Restated Unrestricted Fund 2017 £	Restated Total Fund 2017 £
Learning, Health & Wellbeing:						
Direct costs:						
Staff costs	558,630	155,517	714,147	496,779	141,064	637,843
Tutor fees	161,297	67,261	228,558	168,179	75,587	243,766
Premises	102,694	16,836	119,530	59,963	65,298	125,261
Other direct costs	234,820	46,455	281,275	243,240	53,454	296,694
Support costs(note 8)	134,127	37,124	171,251	158,800	-	158,800
Governance costs (note 8)	-	39,317	39,317	24,620	6,078	30,698
Sub Total	1,191,568	362,510	1,554,078	1,151,581	341,481	1,493,062
IT & Digital Inclusion:						
Direct costs						
Staff costs	8,119	2,377	10,496	8,697	4,534	13,231
Tutor fees	29,990	7,992	37,982	27,327	-	27,327
Premises	5,000	-	5,000	5,000	-	5,000
Other direct costs	2,489	1,514	4,003	5,404	2,356	7,760
Support costs(note 8)	4,872	1,426	6,298	4,909	1,765	6,674
Governance costs (note 8)						
Sub Total	50,470	13,309	63,779	51,337	8,655	59,992
Employment Support						
Direct Costs:						
Staff costs	-	75,687	75,687	-	39,168	39,168
Tutor Fees	-	336	336	-	-	-
Premises	1,817	3,900	5,717		5,207	5,207
Other direct costs	15,912	-	15,912	-	11,987	11,987
Support costs (note 8)	10,771	-	10,771	-	3,924	3,924
Governance costs (note 8)						
Sub Total	28,500	79,923	108,423	-	60,286	60,286
Total	1,270,538	455,742	1,726,280	1,202,918	410,422	1,613,340

The Trustees have considered analysis of support costs and have determined a further breakdown of the consentient elements which has resulted in the same reanalysis being undertaken in the previous year. This has not changed the overall support costs but just provided more detail.

8. Analysis of Support and Governance Costs

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, these along with the remaining support costs, are directly allocated to the various funds attributed to the charitable activities undertaken in the year.

	2018	<i>Restated</i> 2017
	£	£
Support Costs		
Staff costs	156,187	140,929
Premises costs	12,036	12,784
Communication	7,764	2,193
Equipment	3,190	6,414
Recruitment, Training and Travel	5,787	4,007
Other overheads	3,356	3,071
	<hr/>	<hr/>
Subtotal	188,320	169,398
	<hr/>	<hr/>
Governance Costs		
Staff support costs	20,780	21,278
Audit fees	6,345	6,180
Professional fees	4,560	-
AGM and other business meeting expenses	4,779	1,418
Other overheads	2,853	1,822
	<hr/>	<hr/>
Subtotal	39,317	30,698
	<hr/>	<hr/>
Total	227,637	200,096
	<hr/> <hr/>	<hr/> <hr/>

The Trustees have considered analysis of support costs and have determined a further breakdown of the consentient elements which has resulted in the same reanalysis being undertaken in the previous year. This has not changed the overall support costs but just provided more detail.

9. FUND RAISING COSTS	Restricted Funds 2018 £	Unrestricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Staff costs	-	9,147	9,147	10,486
Other fundraising costs	-	1,039	1,039	1,131
	-			
Total	-	10,186	10,186	11,617

Expenditure on raising funds was £10,186 (2016/17: £11,617) of which £10,186 (2016/17: £11,617) was unrestricted and £nil (2016/17: £nil) was restricted.

10 NET INCOME	2018	2017
This is stated after charging:	£	£
Depreciation of tangible fixed assets	49,049	51,947
Auditors' remuneration - audit services	6,345	6,180
Pension costs	16,751	6,231
Operating lease payments	95,951	62,762

During the year, no Management Committee member received any remuneration or reimbursed expenses (2016/17 - £NIL).

11. STAFF COSTS

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	891,237	788,075
Social security costs	78,452	68,630
Pension costs	16,751	6,231
	-----	-----
Sub Total	986,440	862,936
Sessional tutors	266,918	271,093
	-----	-----
	1,253,358	1,134,029

No employee received remuneration amounting to more than £60,000 in either year.
During the year, no trustees received any benefits neither were they reimbursed expenses

(2017: £Nil)

The key management personnel of the charity comprise the trustees, the director and eight other Managers of services (2017:8) whose employee benefits totalled £367,317 (2017: £349,840)

The average monthly head count of staff employed during the year was as follows:

	2018	<i>2017</i>
	No.	<i>No.</i>
Director	1	<i>1</i>
Service Managers & Co-ordinators	34	<i>29</i>
Support Services (Finance/Admin/Fundraising)	4	<i>4</i>
	<hr/> 39 <hr/>	<hr/> <i>34</i> <hr/>

12. PENSIONS

The charity is a member of a multi-employer pension scheme administered by the Pensions Trust.

The charity had been advised that the Growth Plan Series 3, to which it has previously contributed, is a defined benefit scheme under the revised definitions contained in the Pensions Act 2011. Contributions are no longer made to the Growth Plan Series 3. Actuarial valuation of the Scheme on 30 September 2017 show that the scheme is £187.2M in deficit. The Pensions Trust have advised that it is not possible to identify Open Age's share of the underlying assets and liabilities of the scheme. They have advised that provided Open Age continues to be a member of the Pensions Trust, Open Age will not be required to contribute to the deficit. There are no contributions being made by Open Age towards the deficit as it continue to maintain its membership of the Scheme. Estimated cost of withdrawal for Open Age was calculated to be £46,607 as at 30 September 2017.

Employees are now members of the Growth Plan Series 4. This scheme is a defined contribution pension scheme and contributions are charged in the statement of financial activities. The charge for the year for the Charity is £16,751 (2016/17: £6,231)

13. TANGIBLE FIXED ASSETS

	New Horizons Building	Computer Equipment	Furniture, Fittings and Equipment	Total
	£	£	£	£
Cost				
At 1 April 2017	1,226,212	81,295	108,616	1,416,123
Additions	-	-	-	-
	<u>1,226,212</u>	<u>81,295</u>	<u>108,616</u>	<u>1,416,123</u>
At 31 March 2018	<u>1,226,212</u>	<u>81,295</u>	<u>108,616</u>	<u>1,416,123</u>
Depreciation				
At 1 April 2017	490,490	81,295	108,616	680,401
Charge for the year	49,049	-	-	49,049
	<u>539,539</u>	<u>81,295</u>	<u>108,616</u>	<u>729,450</u>
At 31 March 2018	<u>539,539</u>	<u>81,295</u>	<u>108,616</u>	<u>729,450</u>
Net book value				
At 31 March 2018	<u>686,673</u>	-	-	<u>686,673</u>
At 31 March 2017	<u>735,722</u>	-	-	<u>735,722</u>

14. DEBTORS

	2018	2017
	£	£
Due within one year		
Grant receivable	125,473	352,858
Accrued income	28,334	2,495
Prepayments	<u>17,486</u>	<u>14,904</u>
	<u>171,293</u>	<u>370,257</u>

15. CREDITORS

Amounts falling due within one year

	2018	2017
	£	£
Trade Creditors	98,526	80,718
Accruals	157,114	143,793
Deferred Income (note 15a)	208,679	436,954
Social Security & other taxes & pension contributions	25,043	21,485
Other Creditors	<u>3,765</u>	<u>1,314</u>

493,127

684,264

15A. DEFERRED INCOME

	2018	<i>2017</i>
	£	<i>£</i>
Deferred income 1 April	436,954	<i>239,289</i>
Amount released to income earned from charitable activities	(293,757)	<i>(180,259)</i>
Amount deferred in year	65,482	<i>377,924</i>
	<hr/>	<hr/>
Deferred income 31 March	<u>208,679</u>	<i><u>436,954</u></i>

Income is deferred when received in the financial period but has not been earned by the end of the year.

Deferred Income of £208,679 comprises grants and legacy received from the following funders for future period(s) expenditure including funds for specific projects that are yet to be fully deployed and potentially refundable.

RBKC & CCG	£12,558
RBKC Adult Social Care	£37,451
RBKC CLLL	£12,225
Tri-Borough & CCG	£20,332
RBKC Corporate Services	£5,515
Expat Foundation	£14,366
London Funders	£2,280
Hammersmith & Fulham	£7,867
Westminster City Council	£11,041
Central London Community Health Care – NHS Trust	£1,150
Hammersmith & Fulham CCG	£3,741
London Sport (Social Integration)	£1,932
Cycling Grant London	£1,949
Cultivating K&c	£300
Legacy from Maria Blakenham Mother's Estate	£75,972

16. STATEMENT OF FUNDS

	1Apr 2017	Income	Expenditure	Transfers in/(out)	31 Mar 2018
Unrestricted Funds	£	£	£	£	£
<u>2017/2018</u>					
Designated Funds:					
Open Age Hubs Activities (<i>Churchill Garden, Queens Park Harrow Road and Westbourne Park</i>)	1,790	313,162	(313,162)	-	1,790
New Futures 50 Plus	-	79,923	(79,923)	-	
New Horizons	68,040	7	-	-	68,047
General Funds	160,494	115,933	(49,503)	-	226,924
TOTAL FUNDS	<u>230,324</u>	<u>509,025</u>	<u>(442,588)</u>	-	<u>296,761</u>

	1Apr 2016	Income	Expenditure	Transfers in/(out)	31 Mar 2017
Unrestricted Funds	£	£	£	£	£
<u>2016/2017</u>					
Designated Funds:					
Open Age Hubs Activities (<i>Churchill Garden, Queens Park Harrow Road and Westbourne Park</i>)	-	310,965	(320,029)	-	1,790
New Futures 50 Plus	-	42,293	(60,286)	17,993	-
New Horizons	50,239	24,509	(6,708)	-	68,040
General Funds	134,699	132,467	(35,016)	(71,656)	160,494
TOTAL FUNDS	184,938	510,234	(422,039)	(42,809)	230,324

Funds available at 31 March 2018 are sufficient to permit the charity to continue in operation in the short term given the continued support of the funders. Should this support not continue in the longer term, further financial support would need to be sought to replace it.

RESTRICTED FUNDS

2017/18

	1 Apr 2017	Income	Expenditure	Transfers in/(out)	31 March 2018
	£	£	£	£	£
Adult Learning	-	140,113	(140,113)	-	-
ESOL for Health	-	15,023	(15,023)	-	-
Community Activities((K&C, WM & H&F)	1,386	28,031	(27,213)	-	2,204
Second Half Centre	-	114,708	(114,708)	-	-
Link Up Project (K&C)	-	126,165	(126,165)	-	-
Positively Physical	2,136	37,982	(37,982)	-	2,136
Cycle Smarter	-	3,000	(3,000)	-	-
Linked In and Active (H&F)	-	46,404	(46,404)	-	-
Older Carers Project (K&C, WM)	3,904	75,006	(75,006)	-	3,904
Steady and Stable (K&C, WM, H&F CCGS)	-	135,108	(135,108)	-	-
Falls Prevention(Brent)	-	13,850	(13,850)	-	-
Activate Project (K&C)	-	4,606	(4,606)	-	-
Active Age (K&C and N W)	-	48,768	(48,768)	-	-
Bone Health/Healthy Lungs&Hearts (K&C, WM)	-	34,650	(34,650)	-	-
Service Development & Infrastructure Support Fund	-	32,050	(32,050)	-	-
Open Age Hubs	-	83,572	(63,785)	-	19,787
New Futures 50 Plus	-	28,500	(28,500)	-	-
Phone Club (K&C and WM)	-	21,000	(21,000)	-	-
Mens Group	-	32,161	(32,161)	-	-
New Horizons (Learning/Leisure and Health)	48,554	250,193	(244,737)	-	54,010
Sub Total	55,980	1,270,890	(1,244,829)	-	82,041
New Horizons Building Dev. Fund	735,722	-	(49,049)	-	686,673
Total Restricted Funds	<u>791,702</u>	<u>1,270,890</u>	<u>(1,293,878)</u>	<u>-</u>	<u>768,714</u>
Total Funds 2017/18	<u><u>1,022,026</u></u>	<u><u>1,779,915</u></u>	<u><u>(1,736,466)</u></u>	<u><u>-</u></u>	<u><u>1,065,475</u></u>

RESTRICTED FUNDS

2016/17

	1 April 2016	Income	Expenditure	Transfers in/(out)	31 March 2017
	£	£	£	£	£
Adult Learning and Community Activities (K&C, WM & H&F)	841	108,751	(149,617)	40,866	841
Second Half Centre	-	109,514	(109,514)	-	-
Link Up Project (K&C)	-	90,661	(90,661)	-	-
Positively Physical	-	35,167	(33,031)	-	2,136
Linked In and Active (H&F)	-	36,684	(36,684)	-	-
Older Carers Project (K&C, WM)	3,904	69,476	(69,476)	-	3,904
Steady and Stable (K&C, WM, H&F CCGS)	-	141,801	(141,801)	-	-
Open Age Hubs(WM)	545	55,076	(55,076)	-	545
Active Age (K&C and N W)	-	90,654	(90,654)	-	-
Bone Health/Healthy Lungs & Hearts	491	34,871	(35,362)	-	-
Service Development & Infrastructure	-	39,457	(39,457)	-	-
Phone Club (K&C and WM)	-	22,433	(22,433)	-	-
Mens Group	-	22,724	(24,667)	1,943	-
New Horizons (Learning/Leisure and Health)	48,553	255,436	(255,436)	-	48,553
Sub Total	54,334	1,112,705	(1,153,869)	42,809	55,979
New Horizons Building Dev. Fund	784,772	-	(49,049)	-	735,723
Total Restricted Funds	839,106	1,112,705	(1,202,918)	42,809	791,702
Total Funds 2016/17	1,024,044	1,622,939	(1,624,957)	-	1,022,026

Grants, which are received for specific projects, are accounted for as restricted funds. Where expenditure exceeds grants received, a transfer is made from unrestricted funds. The balances on restricted funds as at 31 March 2018 arise from grants received for specific projects on which some expenditure is still to be incurred in the coming financial year. Each of the projects is described in more detail below.

COMMUNITY ACTIVITIES

Second Half Centre (North Kensington)

Second Half Centre provides a weekly programme of learning, physical, health and creative and performing arts related activities in the north of RBKC. It is funded by a variety of grants including West London CCG, RBKC Community Learning Funds, West way Trust, London Sport, The Headley Trust in partnership with The Kensington and Chelsea Foundation, Florence Cohen and Second Half Foundation.

New Horizons Multi Activity Centre (Chelsea)

This is a consortium project which is led by Open Age and run in partnership with Age UK Kensington & Chelsea which opened in Chelsea in September '07 (following a £1.3 million capital campaign). Revenue Funding for 2017/18 was received from West London CCG, RBKC, Public Health Kensington & Chelsea, RBKC Adult and Community Learning, Universal Music and generous individual giving.

Time For Me (Kensington and Chelsea, and Westminster)

Projects providing activities and trips out for older carers across Kensington and Chelsea Westminster funded through Westminster City Council, Clinical Commissioning and Kensington and Chelsea Adult Social Care.

New Futures 50 Plus Employment Programme (Westminster, Hammersmith and Fulham and Kensington and Chelsea)

A programme supporting people over 50 into employment or work-related training and placements. It received funding during the year from Campden Charities, Job Centre Plus for employment support work in Westminster, Kensington and Chelsea and Hammersmith and Fulham and funding allocation from West London CCG

Link Up Project (Kensington and Chelsea)

A project supporting individuals on a one to one basis to take up activities for those older people who for whatever reason face barriers to attending. Funded through Public Health and the Royal Borough of Kensington and Chelsea Adult Social Care.

Funding for Link Up work to support those who have been impacted by Grenfell Tower tragedy were provided by RBKC , Expat Foundation and special donation appeal.

Active Age (Kensington, Chelsea and North Westminster)

Revenue funding from Public Health provided weekly physical health related activities and health talks across RBKC and North Westminster.

IT and Digital Inclusion (Kensington, Chelsea and Westminster)

IT and digital inclusion courses specifically designed for older people, as well as providing drop-in sessions where they can practice and have access to the Internet. Funding to provide this service during 2017/18 came from RBKC Adult and Community Learning and Westminster City Council & CCG funding for the Hubs.

“Open Age Hubs” (Westminster)

Funding from Westminster City Council and Clinical Commissioning Groups to run Hubs across Westbourne, Churchill, Queens Park and Harrow Road wards in Westminster.

Funding from Westminster Foundation provided infrastructure support for the services.

Positively Physical (North Westminster)

Open Age leads this partnership project providing exercise related sessions in several North Westminster wards funded through Public Health and Westminster City Council.

Phone Club (Kensington and Chelsea and Westminster)

Facilitated phone activity groups for those who are housebound and cannot leave their homes. Funded through Westminster City Council and RBKC Adult Social Care.

Lunch Clubs – Meet Eat and Learn – MEAL (Kensington and Chelsea)

Lunch groups with occasional talks funded through RBKC.

Steady and Stable (Kensington and Chelsea, Westminster and Hammersmith and Fulham)

Starting in March 2012 this project in partnership with the Falls service provides sessions to support older people who are unsteady on their feet as well as training for staff working in older people's services funded by West London, Central London and Hammersmith and Fulham CCGs .

Men's Space (Kensington and Chelsea)

A weekly programme of men's activities funded through West London CCG.

Linked In and Active (Hammersmith and Fulham)

A programme to link older people on a one to one basis into activity as well as provision of activities funded by the borough of Hammersmith and Fulham.

Adult Learning (Kensington and Chelsea) Funding through Skills Funding Agency (Adult and Community Learning) to deliver a variety of Community Sessions Borough wide.

Brent Falls Prevention

A project in Brent to deliver strength and balance classes to prevent falls, funded by CCG through Central London Community Health

Service Development and Infrastructure (Kensington, Chelsea and Westminster)

Funding from The Royal Borough of Kensington and Chelsea, Henry Smith Charity, RBKC Corporate services, Expat Foundation and The Emily Hughes Hallet Foundation in Partnership with the Kensington and Chelsea Foundation provide infrastructure support in order to sustain and develop Open Age's pioneering and preventative agenda

SUMMARY OF FUNDS

2017/18	1 April 2017	Income	Expenditure	Transfers in/(out)	31 March 2018
	£	£	£	£	£
General Funds	160,494	509,018	(442,588)	-	226,924
Designated Funds	69,830	7	(-)	-	69,837
Restricted Funds	791,702	1,270,890	(1,293,878)	-	768,714
	<u>1,022,026</u>	<u>1,779,915</u>	<u>(1,736,466)</u>	<u>-</u>	<u>1,065,475</u>
Total of Funds					

SUMMARY OF FUNDS

2016/17	1 April 2016	Income	Expenditure	Transfers in/(out)	31 March 2017
	£	£	£	£	£
General Funds	134,699	132,467	(35,016)	(71,656)	160,494
Designated Funds	50,239	377,767	(387,023)	28,847	69,830
Restricted Funds	839,106	1,112,705	(1,202,918)	42,809	791,702
	<u>1,024,044</u>	<u>1,622,939</u>	<u>1,624,957</u>	<u>-</u>	<u>1,022,026</u>
Total of Funds					

Designated funds at 31 March 2018 represent unrestricted funds set aside towards planned and unplanned premises maintenance and infrastructure support costs in

2018/19.

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2017/2018	Restricted Funds	Unrestricted Funds	Total Funds
	2018	2018	2018
	£	£	£
Tangible fixed assets	686,673	-	686,673
Current assets	537,050	334,879	871,929
Creditors due within one year	<u>(455,010)</u>	<u>(38,117)</u>	<u>(493,127)</u>
Total	<u>768,714</u>	<u>296,761</u>	<u>1,065,475</u>

2016/2017	Restricted Funds	Unrestricted Funds	Total Funds
	2017	2017	2017
	£	£	£
Tangible fixed assets	735,722	-	735,722
Current assets	724,238	246,330	970,588
Creditors due within one year	<u>(668,258)</u>	<u>(16,006)</u>	<u>(684,264)</u>
Total	<u>791,702</u>	<u>230,324</u>	<u>1,022,026</u>

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018	<i>2017</i>
	£	£
Net movement in funds in the year	43,449	<i>(2,018)</i>
Adjusted for:		
Depreciation Charges	49,049	<i>51,947</i>
Interest Income	(251)	<i>(391)</i>
Decrease/(increase) in debtors	198,964	<i>(89,956)</i>
(Decrease)/increase in creditors	(191,137)	<i>215,356</i>
	<hr/>	<hr/>
Net cash provided by operating activities	<u>100,074</u>	<u><i>174,938</i></u>

19. OPERATING LEASE COMMITMENTS

At 31 March 2018 the charity had annual commitments for premises and photo copiers under operating leases as follows:

	2018 £	2017 £
Land and Buildings:		
Expiry date:		
Within one year	4,900	4,900
Between 2 and 5 years	9,792	10,000
Over 5 years	-	2,292
Equipment:		
Expiry date:		
Within one year	9,192	9,192
Between 2 and 5 years	6,894	13,788
Over 5 years	-	-
	30,778	40,172

The leases for the premises all have termination clauses which allow the trustees to terminate the leases within 3-month notice should the need arise. The photo copiers are under non- cancellable operating lease

20. RELATED PARTIES

One of the charity's trustees is also the Director of Westway Community Transport and its subsidiary company Green City Car.

Westway Community Transport and Green City Car provides transport services to the charity. The value of transport services provided to the charity during the year totalled £6,234 (2016/17: £6,037). Of this amount £1,352 (2016/17: £660) was owed by the charity to Westway Community Transport and Green City Car

21. CORE GRANTS, LEGACIES, DONATIONS AND SIMILAR INCOME

	2018 £	2017 £
Royal Borough of Kensington and Chelsea (Adult <i>Social Services</i>)	49,400	49,400
NHS West London CCG	170,000	100,000
RBKC Corporate Services	10,000	1,000
Westminster City Council-(Churchill Ward)	1,700	-
The Westminster Foundation (Churchill Ward)	20,200	18,750
The Ex Pat Foundation	25,000	10,000
The Henry Smith Charity	22,050	29,400
Campden Charities	9,000	9,000
The Emily Hughes- Hallet Foundation through The K & C Foundation	6,000	-
Hyde Park Place Estate Charity	5,000	-
Turning Point	2,500	-
Three Hands	2,200	-
Cadogan	-	10,000
DWP – Access to work	-	2,057
	<hr/>	<hr/>
Sub Total	323,050	229,607
	<hr/>	<hr/>

LEGACIES, DONATIONS AND SIMILAR INCOME

Second Half Foundation (Support funding for Second Half Centre Activity)	40,000	31,135
Legacies	35,000	32,576
Grenfell Donation Appeal	7,414	-
Other Donations and similar Income	63,311	76,367
	<hr/>	<hr/>
Sub Total	145,725	140,078
	<hr/>	<hr/>
Total	468,775	369,685
	<hr/>	<hr/>

22. INCOME FROM CHARITABLE ACTIVITIES: GRANTS AND FEES IN AID OF CHARITABLE ACTIVITIES

Restricted Funds:	2018 £	2017 £
Royal Borough of Kensington & Chelsea Adult Social Care (<i>New Horizons Activity</i>)	81,045	81,045
Royal Borough of Kensington & Chelsea Adult Social Care (<i>Transport</i>)	5,639	6,364
Royal Borough of Kensington & Chelsea Corporate services (<i>Mens Activity</i>)	-	-
Royal Borough of Kensington & Chelsea Corporate services (<i>SHC Activity</i>)	-	-
Royal Borough of Kensington & Chelsea ACL (<i>Adult Education</i>)	85,981	86,486
Royal Borough of Kensington & Chelsea Adult Social Care (<i>Stroke Group -NH</i>)	-	-
Royal Borough of Kensington & Chelsea Adult Social Care (<i>Lunch Clubs</i>)	6,300	6,300
Royal Borough of Kensington & Chelsea Adult Social Care (<i>Silver Sunday</i>)	5,000	5,000
Royal Borough of Kensington & Chelsea Adult Social Care (<i>Telephone Club</i>)	6,000	6,000
Royal Borough of Kensington & Chelsea Adult Social Care & s75 (<i>Time for Me</i>)	21,025	21,025
Royal Borough of Kensington & Chelsea Adult Social Care(<i>Healthy Lungs</i>)	12,000	12,000
Royal Borough of Kensington & Chelsea (<i>CLLL-Campden/ Brompton & Hans Town/History Walks & Talks/New Horizons</i>)	12,228	8,505
Royal Borough of Kensington & Chelsea (<i>Link Up South Kensington & Chelsea</i>)	11,000	11,000
Royal Borough of Kensington & Chelsea s75(<i>Time for Me</i>)	25,027	25,027
Royal Borough of Kensington & Chelsea (<i>Activate Project</i>)	4,509	-
Royal Borough of Kensington & Chelsea (<i>Link UP Grenfell Project</i>)	18,599	-
NHS - West London, Central London and H&FCCG (<i>Steady &Stable</i>)	135,108	141,801

NHS Trust – Central London Community HealthCare (Brent Falls Prevention)	13,850	-
Public Health Kensington & Chelsea (New Horizons Activity)	91,675	91,675
Public Health Kensington & Chelsea (Link Up)	36,000	36,000
Public Health Kensington & Chelsea (<i>Active Age</i>)	40,000	40,000
Public Health Westminster (<i>Positively Physical</i>)	33,500	33,120
Westminster City Council s75(Time for Me)	22,978	22,978
Westminster City Council (Telephone Club)	15,000	16,432
Westminster City Council (Bone Health)	20,000	18,892
RBKC & WLCCG (Esol for Health)	15,023	9,557
NHS London, Central & West(Focus Groups)	-	7,000
Hammersmith & Fulham CCG (Carers Activity)	5,634	-
LB Hammersmith & Fulham Linked In & Active/Fast Track)	44,968	35,459
Big Lottery Fund (Active Age)	-	41,128
WG Edward Charitable Foundation (Mens Activity)	-	1,000
West London CCG -Self Care Programme through Kensington&Chelsea Social Council	42,604	52,399
West London CCG -PPE Programme through Kensington&Chelsea Social Council	2,778	-
Chelsea Football Club (Mens Group)	-	955
Westway Trust in Partnership with KCC (CEP)	-	4,500
Westway Trust (SHC Activity)	3,616	2,336
Queens Park Community Council	500	3,570
Thrive Tribe (Healthy Hearts Programme)	1,900	2,400
Thames Bank (Church Hill Ward Activity)	1,000	-

The Kensington & Chelsea Foundation (Mens/SHC Activity)	15,000	-
Glendover Preparatory School through The K&C Foundation	900	-
Expat Foundation Trust (Grenfell Support grant)	5,634	-
The Florence Cohen Charitable Trust	5,000	2,277
Cycling Grants London	3,000	-
Westminster Amalgamated Charity (Churchill Ward)	2,000	2,000
Other	3,599	3,752
Fees & Charges/Misc from events and activities	68,528	61,013
	<hr/>	<hr/>
Total Restricted Funds	924,148	898,996
	<hr/> <hr/>	<hr/> <hr/>
Unrestricted Funds:		
Westminster City Council & CCG (<i>Churchill Ward</i>)		
Westminster City Council & CCG(Queens Park &Harrow Road Ward)	95,000	95,000
Westminster City Council & CCG(<i>Westbourne Ward</i>)	95,000	100,000
JC P/FSF- H&F (<i>Employment Support</i>)	95,000	95,000
JC P/FSF- K&C/WM (<i>Employment Support</i>)	32,835	1,536
JC P/FSF- Ealing (<i>Employment Support</i>)	12,580	25,646
London Council /ESF(Employment Support) Westminster Work	-	-
Cardinal Hume Centre(Employment Support)	-	2,700
Reed Partnership(DWP/ESF London 50+)	25,508	3,411
The Kensington and Chelsea Foundation	450	2,360
Paddington Development Trust (Expert Patient Programme)	-	7,250
Fees & Charges from Events and Activities	26,835	20,964
Other	3,533	-
	<hr/>	<hr/>
Total Unrestricted Funds	386,741	353,867
	<hr/> <hr/>	<hr/> <hr/>
Total Funds	1,310,889	1,252,863